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TOPICS FOR INTERNAL ASSESSMENT ASSIGNMENTS (2009-10)
Course: P.G.Diploma in Human Resource Management

Note: Students are advised to read the separate enclosed instructions before beginning the writing of assignments.

Out of 20 Internal Assignment marks per paper, 5 marks will be awarded for regularity (attendance) to Counseling/ Contact Programme classes pertaining to the paper. Therefore, the topics given below are only for 15 marks each paper.

Paper-1: Principles and Practice of Management

1. Explain the Types of Decisions & Decision Making Process. **5 Marks**
2. Discuss the Importance of Planning & Steps in Planning. **5 Marks**
3. Briefly Explain the Maslow's Hierarchy of needs & Motivational Differences across Cultures. **5 Marks**

Paper-2: Human Resource Management

1. What are the Functions of HRM & Roles of Human Resource Manager? **5 Marks**
2. Explain the Importance of Human Resource Planning & Process of Recruitment. **5 Marks**
3. Discuss the Methods of Training & Contents of Wage Policy. **5 Marks**

Paper-3: Organizational Behavior

1. Critically Examine the Determinants of Personality & Techniques for Stimulating Creative Thinking. **5 Marks**
2. Explain the Four Functions of Attitudes & Discuss the Abraham Maslow's Hierarchy of Needs Theory. **5 Marks**
3. Make a brief note on Impact of Group on its Members & Traits of Leadership. **5 Marks**

Paper-4: Industrial Relations

1. Describe the socio-economic & political environment under which industrial relation system operates. **5 Marks**
2. What are the Functions of Trade Union also examine problems of Trade Unions that add to their Weakness. **5 Marks**
3. What are the main causes of disputes in recent times and list out the different types of strikes adopted by workmen? **5 Marks**

Paper-5: Labour Legislation

1. Explain the provisions of Payment of Wages Act 1936, which express about the fixation of the wages to the Employees. **5 Marks**
2. Discuss the legal reasons for enacting Equal Remuneration Act 1976.
3. Discuss the objects of Employees State Insurance Act 1948 and how employees are insured under this enactment.