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**TOPICS FOR INTERNAL ASSESSMENT ASSIGNMENTS (2010-11)**  
**Course: P.G.Diploma in Human Resource Management**

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**Important Note:** Students are advised to read the separate enclosed instructions before beginning the writing of assignments. Out of 20 Internal Assignment marks per paper, 5 marks will be awarded for regularity (attendance) to Counseling/ Contact Programme classes pertaining to the paper. Therefore, the topics given below are only for 15 marks each paper.

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**Paper-1: Principles and Practice of Management**

1. Are Management and Administration different from each other? How will you resolve their terminological conflicts? **5 Marks**
2. How does long term planning differ from short term planning? What are the essential features of a good plan? **5 Marks**
3. Discuss the leadership styles with examples which Indian managers follow. Can you suggest a best style for them? How? **5 Marks**

**Paper-2: Human Resource Management**

1. Describe the various steps and methods of selection of employees in an organisation. **5 Marks**
2. Critically review the status of implementation of employee safety measures in factories involving high levels of accidents proneness. **5 Marks**
3. Discuss the Methods of Training & Contents of Wage Policy. **5 Marks**

**Paper-3: Organizational Behavior**

1. Explain the Different Disciplines Contributes to Development of OB. **5 Marks**
2. Discuss the Abraham Maslow's Hierarchy of Needs Theory. **5 Marks**
3. Drive a Comprehensive definition of Personality and outline the major Determinants of Personality. **5 Marks**

**Paper-4: Industrial Relations**

1. Describe the socio-economic & political environment under which industrial relation system operates. **5 Marks**
2. Do you feel Employees should be Unionized? Why? Comment on the Problems faced by the Indian Trade Union Movement. **5 Marks**
3. What are the main causes of disputes in recent times and list out the different types of strikes adopted by workmen. **5 Marks**

**Paper-5: Labour Legislation**

1. Explain the provisions of Payment of Wages Act 1936, which express about the fixation of the wages to the Employees. **5 Marks**
2. Discuss the legal reasons for enacting Equal Remuneration Act 1976.
3. Discuss the objectives of Employees State Insurance Act 1948 and how employees are insured under this enactment.

